

Cambridge United Football Club



Job Description

Job Title	Professional Development Phase Lead Coach
Reporting to	Academy Manager, Head of Coaching
Location	Based at the Football Club Main Offices and the clubs training ground(s)
Key Objectives	To assist with the coaching and development of all Academy players primarily in the Professional Development Phase and prepare them for Professional Football.

Role Accountabilities & Key Duties	
1	To deliver coaching sessions to all Professional Development Phase players in line with the academy philosophy and coaching curriculum
2	To ensure the Academy Philosophies and Values are adhered to by the players, parents and coaches across the performance pathway
3	To assist the Youth Development coaches on the day release programme
4	To work with players in the Youth Development Phase on a regular basis and assist in facilitating sessions and games in this phase
5	To use video analysis to aid the development of players in the Professional Development Phase and create a player led review process
6	To attend and assist in the operation of the games programme for the Professional Development Phase
7	To assist in the monitoring and assessment of the players in the Professional Development Phase in training and in match performances
8	To contribute to the scouting and recruitment process where appropriate
9	To undertake personal CPD as appropriate to meet the demands of the role
10	To assist with administrative tasks related to the role, including general organisation, recording of sessions, player reviews, learning objectives and weekly reflections through the PMA
11	To attend meetings as directed by the Academy Manager or Head of Coaching
12	To undertake other appropriate duties as directed by the Academy Manager or Head of Coaching
13	To work closely with the appropriate Academy departments to ensure the operation runs effectively and that a multi-disciplinary approach is followed
14	To compile performance reviews, in line with the requirements of the EPPP, and deliver feedback to players and parents both formally in meetings, and informally as required.
15	To ensure all players have an Individual Development Plan which is consistently delivered, reviewed and adapted, with appropriate opportunities to practice on the areas highlighted
16	To ensure apprentices living in accommodation are regularly monitored and liaised with to ensure suitable living arrangements along with other appropriate staff
17	To link with the education department to ensure apprentices are on track with their studies and that any significant issues are flagged, discussed and actioned
18	To compile a formal report of conclusions and actions following the performance review meetings and ensure that these are recorded on the Academy performance tool.

Qualifications		Essential	Desirable
1	UEFA 'A' Licence	▪	

2	FA Advanced Youth Award (17-21)	▪	
3	Enhanced DBS check	▪	
4	Educated to degree level		▪
5	FA Safeguarding Children	▪	
6	FA Basic First Aid for Sport (BFAS)		▪
Skills & Experience			
1	An extensive knowledge and experience of the elite performance Academy environment and/or the professional game in a similar or related role	▪	
2	Experience in the day to day operation of a Premier League / Football League Academy	▪	
3	Playing experience at a Professional level		▪
4	A clear understanding of the Academy system and the professional football environment	▪	
5	An ability and experience of managing staff and creating strong working relationships	▪	
6	An ability to integrate with an already strong Academy and existing staffing structure	▪	
7	An enthusiastic, hardworking individual who is a good motivator	▪	
8	Proactive attitude, highly organised individual with an ability to work unsupervised	▪	
9	Experience working in a high performing business environment		▪
10	Understanding how elite players are developed		▪
11	Working with young people		▪
12	High levels of organisation and planning and experience of project management.		▪