



CAMBRIDGE UNITED COMMUNITY TRUST

EMPOWERING OUR COMMUNITY. CHANGING LIVES.

Organisation: Cambridge United Community Trust (CUCT)

Job Title: Community Coach

Responsible to: Education & Skills Manager

Contract: Permanent, Full-Time & Part-Time
Positions Available (See application NOTE)

Salary: £17,000-19,000 pro-rata depending on experience.

Closing Date: Friday 23rd July 2021

Start Date: September 1st 2021. (Earlier start dates considered)

Job Summary:

Community Coach will be responsible for the delivery of sport and PE sessions in primary schools across Cambridge and surrounding areas. They may also be involved in the delivery of Premier League (PL) Primary Stars delivery which could be sessions alongside a class teacher to help build their knowledge, confidence and skills. These sessions could also be ones that link sport and physical activity with English, Maths, PSHE and Science.

Our school sport programme uses the power of football and sport to inspire young people in some of the most high-need areas in the UK. Our focuses within Cambridge are Trumpington Meadows, Abbey Ward & North Cambridge and predominantly involves using sport as a vehicle to engage with young people so that they can achieve their potential. We also work with schools in the surrounding areas of Cambridge.

The role involves delivering sport and PE sessions across multiple partner schools in the local area. Community Coaches will be expected to establish a highly positive rapport with children, school staff and school leaders and lead with a values-based approach in attempt to help children develop social values along with physical skills and knowledge.

Key Duties

1	Delivery of PE, school sport, community sport and youth development coaching sessions as and when requested according to an agreed schedule. This may include delivery during evenings and weekends – although unlikely.
2	Possible delivery of Premier League (PL) Primary Stars sessions and/or AstraZeneca Active Science sessions in accordance with the Trust's cross curricular offer to primary schools.
3	The building of a positive rapport with partner schools, including productive relationships with school leaders, teachers and support staff.
4	Administration of all registers for sessions delivered.
5	Input of all required data for school sport sessions to Substance Views and any other sessions as requested by the Education and Skills Manager
6	To meet/exceed the KPI targets to be agreed with the Education and Skills Manager.
7	Promotion of all Company activities and programmes by appropriate means.
8	Progress toward the completion of any professional qualifications as reasonably requested by the Head of Education

9	Work with Community Engagement Manager & PL Kicks Officer to support our Youth Development offer as agreed as part of weekly timetable.
10	Adherence to national governing body (Football Association) guidelines. This includes maintenance of FA Licensed Coaches Club membership, which requires valid certificates in the following: FA qualifications, FA Emergency First Aid, FA disclosure and Barring Service, FA Safeguarding Children. Community Coaches must also complete the requisite continual professional development with the FA.
11	Adherence to the Cambridge United Community Trust Coaching Handbook and Code of Conduct in all aspects of the role.
12	Any other duties as requested and agreed with the Education and Skills Manager.

Person Specification

Criteria	
Essential	Desired
<p>A track record of working with young people in a school setting.</p> <p>The ability to be able to enthuse and motivate participants.</p> <p>Extensive knowledge of the Primary PE National Curriculum.</p> <p>A passion for utilising sport to inspire young people.</p> <p>A full driving licence and access to a vehicle</p> <p>FA Level Two in Coaching Football (or working towards).</p> <p>Excellent communication, inter-personal and behaviour management skills</p>	<p>In date Safeguarding Children & First Aid certificates (can be achieved upon appointment)</p> <p>A degree relating to sport and/or education.</p> <p>An ambition to eventually progress into a more senior role within the Community Trust.</p> <p>Experience in playing or coaching a variety of sports at grassroots level.</p>

Please note:

The person appointed to this role will have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of who may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhance Disclosure Barring Service check.

Safeguarding Recruitment:

Cambridge United Community Trust and Cambridge United FC are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks, including two satisfactory references, and providing proof of right to work in the UK.

Equality and Diversity:

As we are diverse organisation that respects differences in: race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance, we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. CUCT is opposed to any form of discrimination and commits itself to the redress of any inequality by taking positive action where appropriate.

How to apply:

Please send a CV and a cover letter (of no more than one page) to communitytrust@cambridge-united.co.uk. Sending these documents in pdf format is preferred.

NOTE: We are flexible on the hours required for this role. Within your cover letter, please state what level of hours you would like, to be discussed at interview.