



## Job Description

<b>Job Title</b>	U14's Head Coach
<b>Department</b>	Academy
<b>Reports to</b>	Head of Coaching and Youth Development Phase Lead
<b>Location</b>	Clubs Training Grounds and Stadium
<b>Salary</b>	£4,080 pro rata
<b>Hours</b>	8 hours a week
<b>Role Summary</b>	<p>Our category three Academy is an integral part of our club, and our vision is driven by our youth development structure and community values. This position is for a driven individual who is enthusiastic, hardworking and possesses the skillset to work in our Elite environment.</p> <p>Reporting into our Head of Coaching and Youth Development Phase Lead Coach the successful applicant will be responsible for Coaching players in line with our Academy philosophy.</p>
<b>Key Job Outcomes</b>	<p>To lead the U14's age group and create a challenging and supportive coaching environment that gives players the best to opportunity to succeed both on and off the pitch.</p> <p>To ensure the Academy coaching philosophy and values are adhered to by coaches, players, and parents.</p> <p>To ensure the Coaching Curriculum and Coaching Methodology is implemented.</p> <p>To ensure sessions and fixtures are updated on the PMA.</p> <p>To communicate effectively with the Youth Development Phase Lead and other supporting staff.</p> <p>To plan, do and review coaching sessions in the U14's Age Group.</p> <p>To plan and deliver training sessions in line with EPPP criteria, club policy and which fulfils the criteria set out in the Academy coaching and playing philosophy.</p> <p>To help assist in the monitoring of players in training and in match performances.</p> <p>To undertake personal CPD as appropriate to meet the demands of the role.</p> <p>To help support 6–12-week player reviews and participate in parent and player meetings.</p> <p>To work alongside the Head of Coaching to develop your coaching and personal professional development.</p> <p>To work with players in the Youth Development Phase on a regular basis and assist in facilitating sessions and games in this phase.</p> <p>To attend coaching meetings to support your continuous professional development</p>



This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

## Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
UEFA A Coaching Qualification		✓
UEFA B Coaching Qualification	✓	
FA Youth Modules	✓	
First Aid qualification	✓	
Experience of working in the professional game previously	✓	
Able to communicate effectively	✓	
Good interpersonal skills	✓	
Experience of working in an academy environment previously	✓	
<b>Personal Qualities/Attributes</b>		
Hardworking and enthusiastic	✓	
Good attention to detail	✓	
Loyal and committed	✓	
Team player	✓	
Growth Mindset	✓	



## Application Process

<b>Application Instructions</b>	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
<b>Application Closing Date</b>	Friday 6 <sup>th</sup> October 2023
<b>Interview Date(s)</b>	Week commencing 9 <sup>th</sup> October 2023
<b>Start Date</b>	Immediate depending on notice period
<b>Mission, Vision &amp; Values</b>	<p><b>Mission</b> Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p><b>Vision</b> <i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards &amp; Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p><b>Values</b> We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 key values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
<b>Employability Statement</b>	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
<b>Safeguarding Statement</b>	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks.



	The post holder will be required to undergo Safeguarding training periodically.
<b>Equality, Diversity &amp; Inclusion</b>	Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010. <a href="https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform">https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform</a>