



Job Description

Job Title	U12's Assistant Coach
Department	Academy
Reports to	Head of Coaching & Foundation Phase Lead
Location	Newmarket Town FC, St Ives FC, St Neots FC and Club Stadium
Salary	£3,080 pro rata fixed term contract
Hours	8 coaching hours
Role Summary	<p>Our category three Academy is an integral part of our club, and our vision is driven by our youth development structure and community values. This position is for a driven individual who is enthusiastic, hardworking and possesses the skillset to work in our Elite environment.</p> <p>Reporting into our Head of Coaching and Foundation Phase Lead Coach the successful applicant will be responsible for Coaching players in our Foundation Phase in line with our Academy philosophy.</p>
Key Job Outcomes	<p>To ensure the Academy coaching philosophy and values are adhered to by coaches, players, and parents within the Foundation Phase.</p> <p>To communicate effectively with the Foundation Phase Lead and other staff</p> <p>To support, plan and deliver training sessions to an academy age group creating a positive and challenging environment.</p> <p>To plan and deliver training sessions in line with EPPP criteria, club policy and which fulfils the criteria set out in the Academy coaching and playing philosophy.</p> <p>To help assist in the monitoring and assessment of the players in the Academy teams in training and in match performances.</p> <p>To undertake personal CPD as appropriate to meet the demands of the role.</p> <p>To complete 12-week player reviews and participate in individual player/ parents' meetings.</p> <p>To complete 12-week player reviews and participate in individual player/ parents' meetings.</p> <p>To work alongside the Foundation Phase Lead to develop your coaching and personal professional development</p> <p>To work with players in the Foundation Phase on a regular basis and assist in facilitating sessions and games in this phase.</p> <p>To attend coaching meetings to support your continuous professional development</p>



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This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
Degree		✓
UEFA B or working towards	✓	
FA Youth Award	✓	
FA Safeguarding	✓	
First Aid qualification	✓	
Experience of delivering excellent customer services	✓	
Able to communicate effectively	✓	
Good interpersonal skills	✓	
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Good attention to detail	✓	
Loyal and committed	✓	

Application Process

Application Instructions	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
Application Closing Date	Friday 20 th October 2023
Interview Date(s)	Week commencing 23 rd October 2023
Start Date	Monday 30 th October 2023
Mission, Vision & Values	Mission Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.



	<p>Vision</p> <p><i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards & Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p>Values</p> <p>We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 key values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.
Equality, Diversity & Inclusion	Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010. https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform