



# CAMBRIDGE UNITED COMMUNITY TRUST

At the heart of a healthier, stronger, more equal community.

**Organisation:** Cambridge United Community Trust (CUCT)

**Job Title:** Education & Sport Mentor (SEMH)

**Responsible to:** School Sport Manager

**Contract:** Full-time (part-time will be considered)

**Salary:** £21,000-23,000 pro-rata depending on experience.

**Closing Date:** 2<sup>nd</sup> December. However, we reserve the right to close advert before the closing date.

**Start Date:** As soon as possible.

**How to apply:**

Please upload [application form](#) onto our BreatheHR Vacancy Page [here](#)

If you have any questions in the build-up, please contact James on:

[jamese@cambridgeunited.com](mailto:jamese@cambridgeunited.com)

## Job Summary:

We are seeking an Education & Sport Mentor, working predominantly to support and empower children with Social, Emotional & Mental Health needs across primary, secondary and specialist provision. They will also be responsible for some delivery of sport and PE sessions in primary schools across Cambridge and surrounding areas.

The challenges young people face within education can vary enormously and this role is to use physical activity and the power of sport to engage, support and guide them to manage themselves appropriately and inspire them to reach their full potential. By working with small groups or offering 1 to 1 support, they will deliver bespoke programmes to help young people gain a sense of achievement and experience success.

Our school sport programme uses the power of football and sport to inspire young people in some of the most high-need areas in the UK. Our focuses within Cambridge are Trumpington Meadows, Abbey Ward & North Cambridge and predominantly involves using sport as a vehicle to engage with young people so that they can achieve their potential. We also work with schools in the surrounding areas of Cambridge.

The role involves delivering sport and PE sessions across multiple partner schools in the local area. Education & Sport Mentors will be expected to establish a highly positive rapport with children, school staff and school leaders and lead with a values-based approach in attempt to help children develop social values along with physical skills and knowledge.

## Key Duties

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| 1 | Delivery of targeted and specialist interventions in schools to support young people more at risk of developing poor mental health or being excluded.   |
| 2 | Establishing and maintaining positive relationships with young people inside the classroom and providing emotional and behavioural support as required. |



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| 3  | Build and maintain good professional relationships with lead teachers at all educational establishments, liaising with them on referring young people/groups that would benefit from our programmes to support their overall wellbeing and education experience.   |
| 4  | Delivery of PE, school sport, community sport and youth development coaching sessions as and when requested according to an agreed schedule. This may include delivery during evenings and weekends.   |
| 5  | The building of a positive rapport with partner schools, including productive relationships with school leaders, teachers and support staff.   |
| 4  | Administration of all registers for sessions delivered.  |
| 6  | To monitor progress and review KPI targets agreed with line manager.   |
| 7  | Promotion of all Company activities and programmes by appropriate means.   |
| 8  | Progress toward the completion of any professional qualifications as reasonably requested by line manager  |
| 9  | Work with wider Wellbeing Team to support our Inclusion work, signposting to other Trust programmes as appropriate   |
| 10 | Adherence to national governing body (Football Association) guidelines. This includes maintenance of FA Licensed Coaches Club membership, which requires valid certificates in the following: FA qualifications, FA Emergency First Aid, FA disclosure and Barring Service, FA Safeguarding Children. You must also complete the requisite continual professional development with the FA. |
| 11 | Adherence to the Cambridge United Staff Handbook and Code of Conduct and relevant policies in all aspects of this role.  |
| 12 | Any other duties as requested and agreed with line manager.  |

## Person Specification

| Criteria   |  |
|--|--|
| Essential  | Desired  |
| <p>Significant and successful experience of working with children with challenging behaviour across educational contexts</p> <p>Experience of working with young people with learning difficulties and knowledge of the needs of SEMH children.</p> <p>The ability to mentor and guide young people to achieve their goals, such as improving school attendance or relationships at home</p> | <p>In date Safeguarding Children &amp; First Aid certificates (can be achieved upon appointment)</p> <p>Be able to plan and deliver high quality interventions or activities</p> <p>A degree relating to sport and/or education.</p> <p>An ambition to eventually progress into a more senior role within the Community Trust.</p> <p>Experience in playing or coaching a variety of sports at grassroots level.</p> |



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| <p>A passion for utilising sport to inspire young people.</p> <p>A full driving licence and access to a vehicle</p> <p>Excellent communication, inter-personal and behaviour management skills</p> <p>One of the following:<br/>HLTA Level 3<br/>Level 2 Youth Worker Qualification<br/>FA Level One in Coaching Football<br/>Level 3 Diploma in relevant subject</p> <p>Minimum of 1 year experience of working with children or young people aged 5 - 16yrs within a sport and or educational setting.</p> | <p>Knowledge of the Primary PE National Curriculum.</p> <p>Knowledge of Cambridge and the surrounding area</p> |
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## Please note:

The person appointed to this role will have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of who may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhance Disclosure Barring Service check.

## Safeguarding Recruitment:

Cambridge United Community Trust and Cambridge United FC are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks, including two satisfactory references, and providing proof of right to work in the UK.

## Equality and Diversity:

As we are diverse organisation that respects differences in: race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance, we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. CUCT is opposed to any form of discrimination and commits itself to the redress of any inequality by taking positive action where appropriate.

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